

## Veröffentlichung gem. § 185 Abs 1 und 2 BörseG

Zeitraum 01.01.2025 bis 31.12.2025

Die Allianz Invest KAG hat nur einen geringen Anteil am Grundkapital von einzelnen Aktiengesellschaften in ihren Fonds, weshalb eine Stimmrechtsausübung bei Hauptversammlungen durch die Gesellschaft in der Regel bei Publikumsfonds nicht erfolgt.

Im o.g. Berichtszeitraum hat die Gesellschaft an folgenden Hauptversammlungen mittels Proxyvotig ihre Stimmrechte ausgeübt:

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
<b>Infineon</b>									
<b>Technologies AG</b>	DE0006231004	Voted	2/20/2025	2/13/2025	Annual	Allocation of Dividends	2	For	For
						Ratify Jochen Hanebeck	3.1	For	For
						Ratify Elke Reichart	3.2	For	For
						Ratify Sven Schneider	3.3	For	For
						Ratify Andreas Urschitz	3.4	For	For
						Ratify Rutger Wijburg	3.5	For	For
						Ratify Constanze Hufenbecher	3.6	For	For
						Ratify Herbert Diess	4.1	For	For
						Ratify Xiaoqun Clever-Steg	4.2	For	For
						Ratify Johann Dechant	4.3	For	For
						Ratify Friedrich Eichiner	4.4	For	For
						Ratify Annette Engelfried	4.5	For	For
						Ratify Hermann Eul	4.6	For	For
						Ratify Peter Gruber	4.7	For	For
						Ratify Klaus Helmrich	4.8	For	For
						Ratify Susanne Lachenmann	4.9	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Ratify Manfred Puffer	4.10	For	For
						Ratify Melanie Riedl	4.11	For	For
						Ratify Jürgen Scholz	4.12	For	For
						Ratify Ulrich Spiesshofer	4.13	For	For
						Ratify Margret Suckale	4.14	For	For
						Ratify Mirco Synde	4.15	For	For
						Ratify Diana Vitale	4.16	For	For
						Ratify Ute Wolf	4.17	For	For
						Appointment of Auditor	5	For	For
						Appointment of Auditor for Sustainability Reporting	6	For	For
						Elect Xiaoqun Clever-Steg	7.1	For	For
						Elect Friedrich Eichiner	7.2	For	For
						Elect Ulrich Spiesshofer	7.3	For	For
						Elect Margret Suckale	7.4	For	For
						Increase in Authorised Capital (Employees)	8	For	For
						Amendments to Articles (Virtual AGM)	9	For	For
						Management Board Remuneration Policy	10	For	For
						Remuneration Report	11	For	For
<b>EVN AG</b>	AT0000741053	Voted	2/26/2025	2/16/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor;			
						Appointment of Auditor for Sustainability Reporting	5	For	For
						Remuneration Report	6	For	For
						Supervisory Board Remuneration Policy	7	For	For
<b>Novartis AG</b>	CH0012005267	Voted	3/7/2025	3/4/2025	Annual	Share Registration Request REGI		Undetermined	For
<b>Novartis AG</b>	CH0012005267	Voted	3/7/2025	3/4/2025	Annual	Accounts and Reports	1.1	For	For
						Report on Non-Financial Matters	1.2	For	For
						Ratification of Board and Management Acts	2	For	For
						Allocation of Dividends	3	For	For
						Cancellation of Shares and Reduction in Share Capital	4	For	For
						Authority to Repurchase Shares	5	For	For
						Confirmation of Virtual Annual General Meeting Authorisation	6	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Board Compensation	7.1	For	For
						Executive Compensation (Total)	7.2	For	For
						Compensation Report	7.3	For	For
						Elect Giovanni Caforio as Board Chair	8.1	For	For
						Elect Nancy C. Andrews	8.2	For	For
						Elect Ton Büchner	8.3	For	For
						Elect Patrice Bula	8.4	For	For
						Elect Elizabeth Doherty	8.5	For	For
						Elect Bridgette P. Heller	8.6	For	For
						Elect Daniel Hochstrasser	8.7	For	For
						Elect Frans van Houten	8.8	For	For
						Elect Simon Moroney	8.9	For	For
						Elect Ana de Pro Gonzalo	8.10	For	For
						Elect John D. Young	8.11	For	For
						Elect Elizabeth McNally	8.12	For	For
						Elect Patrice Bula as Compensation			
						Committee Member	9.1	For	For
						Elect Bridgette P. Heller as Compensation			
						Committee Member	9.2	For	For
						Elect Simon Moroney as Compensation			
						Committee Member	9.3	For	For
						Elect John D. Young as Compensation			
						Committee Member	9.4	For	For
						Appointment of Auditor	10	For	For
						Appointment of Independent Proxy	11	For	For
						Transaction of Other Business	12	Undetermined	Against
								Granting unfettered discretion is unwise	
<b>Banco Bilbao Vizcaya</b>									
<b>Argentaria S.A.</b>	ES0113211835	Voted	3/20/2025	3/14/2025	Annual	Accounts and Reports	1.1	For	For
						Report on Non-Financial Information	1.2	For	For
						Allocation of Profits/Dividends	1.3	For	For
						Ratification of Board Acts	1.4	For	For
						Elect Carlos Torres Vila	2.1	For	For
						Elect Onur Genç	2.2	For	For
						Elect Connie Hedegaard Koksang	2.3	For	For
						Authority to Cancel Treasury Shares and Reduce Capital	3	For	For
						Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	4	For	For
						Maximum Variable Pay Ratio	5	For	For
						Appointment of Auditor	6	For	For
						Authorisation of Legal Formalities	7	For	For
						Remuneration Report	8	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
<b>Raiffeisen Bank International AG</b>	AT0000606306	Voted	3/26/2025	3/16/2025	Annual	Allocation of Dividends	2	For	For
						Remuneration Report	3	For	For
						Ratification of Management Board Acts	4	For	For
						Ratification of Supervisory Board Acts	5	For	For
						Elect Erwin Hameseder	6.1	For	Against
						Elect Heinz Konrad	6.2	For	Against
						Elect Reinhard Schwendtbauer	6.3	For	For
						Elect Christof Splechtna	6.4	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	7	For	For
						Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	8	For	Against
						Increase in Conditional Capital	9	For	Against
						Amendments to Articles (Bundled)	10	For	For
<b>Andritz AG</b>	AT0000730007	Voted	3/27/2025	3/17/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Supervisory Board Remuneration Policy	5	For	For
						Appointment of Auditor	6.i	For	For
						Appointment of Auditor for Sustainability Reporting	6.ii	For	For
						Elect Wolfgang Bernhard	7.a	For	Against
						Elect Barbara Steger	7.b	For	For
						Remuneration Report	8	For	For
						Management Board Remuneration Policy	9	For	For
<b>Bawag Group AG</b>	AT0000BAWAG2	Voted	4/4/2025	3/25/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Supervisory Board Size	5	For	For
						Elect Kim S. Fennebresque	6a	For	For
						Elect Tamara Kapeller	6b	For	For
						Elect Frederick Haddad	6c	For	For
						Elect Ahmed Saeed	6d	For	For
						Elect Robert Oudmaijer	6e	For	For
						Elect Veronika von Heise-Rotenburg	6f	For	For
						Elect Pat McClanahan	6g	For	For
						Elect Tina Chan Reich	6h	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	7	For	For
						Remuneration Report	8	For	For
						Remuneration Policy	9	For	For
						Authority to Repurchase and Reissue Shares	10	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
<b>Oesterreichische Post AG</b>									
	AT0000APOST4	Voted	4/9/2025	3/30/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Supervisory Board Members' Fees	5	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	6	For	For
						Remuneration Report	7	For	For
						Elect Huberta Gheneff	8A	For	For
						Elect Eric Malitzke	8B	For	For
						Elect Christiane Wenckheim	8C	For	For
						Increase in Authorised Capital	9	For	For
						Authority to Issue Convertible Debt Instruments	10	For	For
						Increase in Conditional Capital	11	For	For
<b>Deutsche Telekom AG</b>									
	DE0005557508	Voted	4/9/2025	4/4/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor	5	For	For
						Appointment of Auditor for Sustainability Reporting	6	For	For
						Elect Stefan Ränge	7.A	For	For
						Elect Rachel Empey	7.B	For	For
						Elect Natalie Knight	7.C	For	For
						Amendments to Articles (Virtual Meeting)	8	For	For
						Authority to Repurchase and Reissue Shares	9	For	For
						Authority to Repurchase Shares Using Equity Derivatives	10	For	For
						Remuneration Report	11	For	For
						Management Board Remuneration Policy	12	For	For
<b>Astrazeneca plc</b>									
	GB0009895292	Voted	4/11/2025		Annual	Accounts and Reports	1	For	For
						Allocation of Profits/Dividends	2	For	For
						Appointment of Auditor	3	For	For
						Authority to Set Auditor's Fees	4	For	For
						Elect Michel Demaré	5.A	For	For
						Elect Pascal Soriot	5.B	For	For
						Elect Aradhana Sarin	5.C	For	For
						Elect Philip Broadley	5.D	For	For
						Elect Euan Ashley	5.E	For	For
						Elect Birgit Conix	5.F	For	For
						Elect Rene Haas	5.G	For	Against
						Elect Karen Knudsen	5.H	For	For
						Elect Diana Layfield	5.I	For	For
						Elect Anna Manz	5.J	For	For
						Elect Sherilyn S. McCoy	5.K	For	For
						Elect Tony Mok	5.L	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Elect Nazneen Rahman	5.M	For	For
						Elect Marcus Wallenberg	5.N	For	For
						Remuneration Report	6	For	For
						Authorisation of Political Donations	7	For	For
						Authority to Issue Shares w/ Preemptive Rights	8	For	For
						Authority to Issue Shares w/o Preemptive Rights	9	For	For
						Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	10	For	For
						Authority to Repurchase Shares	11	For	For
						Authority to Set General Meeting Notice Period at 14 Days	12	For	For
<b>Nestle SA</b>	CH0038863350	Voted	4/16/2025	4/9/2025	Annual	Share Registration Request	REGI	Undetermined	For
						Accounts and Reports	1.1	For	For
						Compensation Report	1.2	For	Against
						Report on Non-Financial Matters	1.3	For	For
						Ratification of Board and Management Acts	2	For	For
						Allocation of Dividends	3	For	For
						Elect Paul Bulcke as Board Chair	4.1.1	For	For
						Elect Pablo Isla Álvarez de Tejera	4.1.2	For	For
						Elect Renato Fassbind	4.1.3	For	For
						Elect Hanne Jimenez de Mora	4.1.4	For	For
						Elect Dick Boer	4.1.5	For	For
						Elect Patrick Aebischer	4.1.6	For	For
						Elect Dinesh C. Paliwal	4.1.7	For	For
						Elect Lindiwe Majele Sibanda	4.1.8	For	For
						Elect Chris Leong	4.1.9	For	For
						Elect Luca Maestri	4.110	For	For
						Elect Rainer M. Blair	4.111	For	For
						Elect Marie-Gabrielle Ineichen-Fleisch	4.112	For	For
						Elect Geraldine Matchett	4.113	For	For
						Elect Laurent Freixe	4.2	For	For
						Elect Dick Boer as Compensation Committee Member	4.3.1	For	For
						Elect Patrick Aebischer as Compensation Committee Member	4.3.2	For	For
						Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	4.3.3	For	For
						Elect Dinesh C. Paliwal as Compensation Committee Member	4.3.4	For	For
						Appointment of Auditor	4.4	For	For
						Appointment of Independent Proxy	4.5	For	For
						Board Compensation	5.1	For	For
						Executive Compensation (Total)	5.2	For	For
						Cancellation of Shares and Reduction in Share Capital	6	For	For
						Transaction of Other Business	7	Undetermined	Against

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
<b>Lenzing AG</b>	AT0000644505	Voted	4/17/2025	4/7/2025	Annual	Ratification of Management Board Acts	2	For	For
						Ratification of Supervisory Board Acts	3	For	For
						Supervisory Board Members' Fees	4	For	For
						Elect Stefan Fida	5.1	For	Against
						Elect Patrick Lackenbacher	5.2	For	Against
						Elect Leonardo B. A. Grimaldi	5.3	For	Against
						Remuneration Report	6	For	For
						Remuneration Policy	7	For	For
						Appointment of Auditor	8.1	For	For
						Appointment of the Auditor of the Sustainability Reporting	8.2	For	For
<b>Lvmh Moet Hennessy</b>									
<b>Louis Vuitton SE</b>	FR0000121014	Voted	4/17/2025	4/14/2025	Mix	Accounts and Reports	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Special Auditors Report on Regulated Agreements	4	For	Against
						Ratification of Co-Option of Wei Sun Christianson	5	For	For
						Elect Bernard Arnault	6	For	For
						Elect Sophie Chassat	7	For	Against
						Elect Clara Gaymard	8	For	For
						Elect Hubert Védrine	9	For	Against
						2024 Remuneration Report	10	For	Against
						2024 Remuneration of Bernard Arnault, Chair and CEO	11	For	Against
						2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	12	For	Against
						2025 Remuneration Policy (Board of Directors)	13	For	For
						2025 Remuneration Policy (Chair and CEO)	14	For	Against
						Authority to Repurchase and Reissue Shares	15	For	For
						Authority to Cancel Shares and Reduce Capital	16	For	For
						Authority to Increase Capital Through Capitalisations	17	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	18	For	For
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	19	For	Against
						Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	20	For	Against
						Greenshoe	21	For	Against
						Authority to Increase Capital in Case of Exchange Offers	22	For	Against
						Authority to Increase Capital in Consideration for Contributions In Kind	23	For	Against
						Authority to Grant Stock Options	24	For	Against
						Employee Stock Purchase Plan	25	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Stock Purchase Plan for Overseas Employees	26	For	For
						Global Ceiling on Capital Increases	27	For	For
						Amendments to Articles Regarding the Chair and CEO's Age Limits	28	For	For
						Amendments to Articles	29	For	For
<b>ING Groep N.V.</b>	NL0011821202	Voted	4/22/2025	3/25/2025	Annual	Remuneration Report	2c.	For	For
						Accounts and Reports	2d.	For	For
						Allocation of Dividends	3b.	For	For
						Ratification of Management Board Acts	4a.	For	For
						Ratification of Supervisory Board Acts	4b.	For	For
						Appointment of Auditor for Sustainability Reporting	5.	For	For
						Elect Steven Van Rijswijk to the Management Board	6a.	For	For
						Elect Ljiljana Cortan to the Management Board	6b.	For	For
						Elect Margarete Haase to the Supervisory Board	7a.	For	For
						Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	7b.	For	For
						Elect Petri H.M. Hofsté to the Supervisory Board	7c.	For	For
						Elect Stuart Graham to the Supervisory Board	7d.	For	For
						Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	8a.	For	For
						Authority to Issue Shares w/ or w/o Preemptive Rights	8b.	For	For
						Authority to Repurchase Shares	9.	For	For
						Cancellation of Shares	10.	For	For
<b>ASML Holding NV</b>	NL0010273215	Voted	4/23/2025	3/26/2025	Annual	Remuneration Report	3.a.	For	For
						Accounts and Reports	3.b.	For	For
						Allocation of Dividends	3.d.	For	For
						Ratification of Management Board Acts	4.a.	For	For
						Ratification of Supervisory Board Acts	4.b.	For	For
						Long Term Incentive Plan; Authority to Issue Shares	5.	For	For
						Management Board Remuneration Policy	6.	For	For
						Supervisory Board Remuneration Policy	7.	For	For
						Elect Birgit Conix to the Supervisory Board	8.a.	For	Against
						Elect Karien van Gennip to the Supervisory B.	8.b.	For	Against
						Appointment of Auditor	9.a.	For	For
						Appointment of Auditor for Sustainability Reporting	9.b.	For	For
						Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	10.a.	For	For
						Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	10.b.	For	For
						Authority to Repurchase Shares	11.	For	For
						Cancellation of Shares	12.	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
<b>Schoeller-Bleckmann</b>									
<b>Oilfield Equipment</b>									
<b>AG</b>	AT0000946652	Voted	4/24/2025	4/14/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor	5.i	For	For
						Appointment of Auditor for Sustainability Reporting	5.ii	For	For
						ELECT BRIGITTE EDERER AS SUPERVISORY BOARD MEMBER	6	For	For
						Remuneration Report	7	For	Against
						Supervisory Board Remuneration	8	For	For
						Change of Company Name	9	For	For
<b>Engie</b>	FR0010208488	Voted	4/24/2025	4/17/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Special Auditors Report on Regulated Agreements	4	For	For
						Authority to Repurchase and Reissue Shares	5	For	For
						Elect Catherine MacGregor	6	For	For
						Elect Stefano Bassi as Employee Shareholder Representative	A	Abstain	Against
						Elect Gildas Gouvazé as Employee Shareholder Representative	7	For	For
						2024 Remuneration Report	8	For	For
						2024 Remuneration of Jean-Pierre Clamadieu, Chair	9	For	For
						2024 Remuneration of Catherine MacGregor, CEO	10	For	For
						2025 Remuneration Policy (Board of Directors)	11	For	For
						2025 Remuneration Policy (Chair)	12	For	For
						2025 Remuneration Policy (CEO)	13	For	For
						Opinion on Climate Transition Strategy	14	For	For
						Employee Stock Purchase Plan	15	For	For
						Stock Purchase Plan for Overseas Employees	16	For	For
						Amendments to Articles	17	For	For
						Amendments to Articles	18	For	For
						Authorisation of Legal Formalities	19	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
Axa	FR0000120628	Voted	4/24/2025	4/17/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						2024 Remuneration Report	4	For	For
						2024 Remuneration of Antoine Gosset-Grainville, Chair	5	For	For
						2024 Remuneration of Thomas Buberl, CEO	6	For	For
						2025 Remuneration Policy (Chair)	7	For	For
						2025 Remuneration Policy (CEO)	8	For	For
						2025 Remuneration Policy (Board of Directors)	9	For	For
						Special Auditors Report on Regulated Agreements	10	For	For
						Elect Guillaume Faury	11	For	For
						Elect Ramon Fernandez	12	For	For
						Ratification of the Co-option of Ewout Steenbergen	13	For	For
						Authority to Repurchase and Reissue Shares	14	For	For
						Authority to Cancel Shares and Reduce Capital	15	For	For
						Authority to Increase Capital Through Capitalisations	16	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	17	For	For
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	18	For	For
						Authority to Issue Shares and Convertible Debt Through Private Placement	19	For	For
						Authority to Increase Capital in Case of Exchange Offers	20	For	For
						Authority to Increase Capital in Consideration for Contributions In Kind	21	For	For
						Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	22	For	For
						Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	23	For	For
						Employee Stock Purchase Plan	24	For	For
						Stock Purchase Plan for Overseas Employees	25	For	For
						Authority to Issue Performance Shares	26	For	For
						Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	27	For	For
						Amendments to Articles	28	For	For
						Amendments to Articles Regarding Written Consultations	29	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
Ferrovial S.E.	NL0015001FS8	Voted	4/24/2025	3/27/2025	Annual	Remuneration Report	2c.	For	Against
						Accounts and Reports	2d.	For	For
						Advisory Vote on Climate Strategy Report	3.	For	For
						Ratification of Board Acts	4.	For	For
						Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	5a.	For	For
						Elect Óscar Fanjul Martín to the Board of Directors	5b.	For	For
						Elect María del Pino y Calvo-Sotelo to the Board of Directors	5c.	For	For
						Elect José Fernando Sánchez-Junco Mans to the Board of Directors	5d.	For	For
						Elect Bruno V. Di Leo Allen to the Board of Directors	5e.	For	For
						Elect Hildegard Maria Wortmann to the Board of Directors	5f.	For	For
						Elect Alicia Reyes Revuelta to the Board of Directors	5g.	For	For
						Remuneration Policy	6.	For	For
						Appointment of Auditor	7a.	For	For
						Appointment of Auditor for Sustainability Reporting	7b.	For	For
						Authority to Issue Shares w/ Preemptive Rights	8a.	For	For
						Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	8b.	For	For
						Authority to Suppress Preemptive Rights	9a.	For	For
						Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	9b.	For	For
						Authority to Repurchase Shares	10.	For	For
						Cancellation of Shares	11.	For	For
						Kering	FR0000121485	Voted	4/24/2025
Consolidated Accounts and Reports	2	For	For						
Allocation of Profits/Dividends	3	For	For						
Elect François-Henri Pinault	4	For	For						
Elect Société Financière Pinault (Héloïse Temple-Boyer)	5	For	For						
Elect Baudouin Prot	6	For	For						
2024 Remuneration Report	7	For	For						
2024 Remuneration of François-Henri Pinault, Chair and CEO	8	For	Against						
2025 Remuneration Policy (Executive)	9	For	Against						
2025 Remuneration Policy (Board of Directors)	10	For	For						
Authority to Repurchase and Reissue Shares	11	For	For						
Authority to Cancel Shares and Reduce Capital	12	For	For						
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	13	For	For						

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Authority to Increase Capital Through Capitalisations	14	For	For
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	15	For	For
						Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	16	For	For
						Greenshoe	17	For	For
						Authority to Increase Capital in Consideration for Contributions In Kind	18	For	For
						Employee Stock Purchase Plan	19	For	For
						Stock Purchase Plan for Overseas Employees	20	For	For
						Amendment to Articles Regarding Board Deliberations	21	For	For
						Authorisation of Legal Formalities	22	For	For
<b>Danone</b>	FR0000120644	Voted	4/24/2025	4/17/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Elect Antoine de Saint-Affrique	4	For	For
						Elect Géraldine Picaud	5	For	For
						Elect Susan Roberts	6	For	For
						Elect Patrice Louvet	7	For	For
						2024 Remuneration Report	8	For	For
						2024 Remuneration of Antoine de Saint-Affrique, CEO	9	For	For
						2024 Remuneration of Gilles Schnepp, Chair	10	For	For
						2025 Remuneration Policy (Executives)	11	For	For
						2025 Remuneration Policy (Chair)	12	For	For
						2025 Remuneration Policy (Board of Directors)	13	For	For
						Authority to Repurchase and Reissue Shares	14	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	15	For	For
						Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	16	For	For
						Greenshoe	17	For	For
						Authority to Increase Capital in Case of Exchange Offers	18	For	For
						Authority to Increase Capital in Consideration for Contributions In Kind	19	For	For
						Authority to Increase Capital Through Capitalisations	20	For	For
						Employee Stock Purchase Plan (French Entities)	21	For	For
						Stock Purchase Plan for International Employees	22	For	For
						Authority to Issue Performance Shares	23	For	For
						Authority to Issue Restricted Shares	24	For	For
						Authority to Cancel Shares and Reduce Capital	25	For	For
						Article Amendment Regarding Written Consultations	26	For	For
						Authorisation of Legal Formalities	27	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
Bayer AG	DE000BAY0017	Voted	4/25/2025	4/17/2025	Annual	Presentation of Accounts and Reports;			
						Allocation of Dividends	1	For	For
						Ratification of Management Board Acts	2	For	For
						Ratification of Supervisory Board Acts	3	For	For
						Elect Alberto Weisser as Supervisory Board Member	4	For	For
						Remuneration Report	5	For	Against
						Supervisory Board Remuneration Policy	6	For	For
						Increase in Authorised Capital	7	For	For
						Amendments to Articles (Virtual Meeting)	8	For	For
						Appointment of Auditor	9	For	For
Additional or Amended Shareholder Proposals	10	Undetermined	Against						
L'Oreal	FR0000120321	Voted	4/29/2025	4/24/2025	Mix	Accounts and Reports	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Elect Thélys (Alexandre Benais)	4	For	For
						Elect Isabelle Seillier	5	For	For
						Elect Aurélie Jean	6	For	For
						Elect Nicolas Hieronimus	7	For	For
						Elect Paul Bulcke	8	For	Against
						Elect Alexandre Ricard	9	For	For
						2025 Directors' Fees	10	For	For
						2024 Remuneration Report	11	For	For
						2024 Remuneration of Jean-Paul Agon, Chair	12	For	For
						2024 Remuneration of Nicolas Hieronimus, CEO	13	For	For
						2025 Remuneration Policy (Board of Directors)	14	For	For
						2025 Remuneration Policy (Chair)	15	For	For
						2025 Remuneration Policy (CEO)	16	For	For
						Authority to Repurchase and Reissue Shares	17	For	For
						Authority to Issue Shares w/ Preemptive Rights	18	For	For
						Authority to Increase Capital Through Capitalisations	19	For	For
						Authority to Increase Capital in Consideration for Contributions In Kind	20	For	For
						Employee Stock Purchase Plan	21	For	For
						Stock Purchase Plan for Overseas Employees	22	For	For
						Amendments Regarding Written Consultations	23	For	For
						Amendments Regarding Broadcasting of Shareholder Meetings	24	For	For
						Authorisation of Legal Formalities	25	For	For
Rexel SA	FR0010451203	Voted	4/29/2025	4/24/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Special Auditors Report on Regulated Agreements	4	For	For
2025 Remuneration Policy (Chair)	5	For	For						

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						2025 Remuneration Policy (Board of Directors)	6	For	For
						2025 Remuneration Policy (CEO)	7	For	For
						2024 Remuneration Report	8	For	For
						2024 Remuneration of Agnès Touraine, Chair	9	For	For
						2024 Remuneration of Guillaume Texier, CEO	10	For	For
						Elect Marcus Alexanderson	11	For	For
						Elect Guillaume Texier	12	For	For
						Elect Agnès Touraine	13	For	For
						Authority to Repurchase and Reissue Shares	14	For	For
						Authority to Cancel Shares and Reduce Capital	15	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	16	For	For
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	17	For	For
						Authority to Issue Shares and Convertible Debt Through Private Placement	18	For	For
						Greenshoe	19	For	For
						Authority to Increase Capital in Consideration for Contributions In Kind	20	For	For
						Employee Stock Purchase Plan	21	For	For
						Stock Purchase Plan for Overseas Employees	22	For	For
						Authority to Increase Capital Through Capitalisations	23	For	For
						Amendments to Articles Regarding Board Deliberations	24	For	For
						Authorisation of Legal Formalities	25	For	For
<b>Verbund AG</b>	AT0000746409	Voted	4/29/2025	4/19/2025	Annual	Presentation of Accounts and Reports	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	5	For	For
						Remuneration Report	6	For	For
						Management Board Remuneration Policy	7	For	For
						Elect Robert Stajic to the Supervisory Board	8	For	For
						Downstream Spin-Off	9	For	For
<b>Hermes International</b>	FR0000052292	Voted	4/30/2025	4/25/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Ratification of Management Acts	3	For	For
						Allocation of Profits/Dividends	4	For	For
						Special Auditors Report on Regulated Agreements	5	For	For
						Authority to Repurchase and Reissue Shares	6	For	For
						2024 Remuneration Report	7	For	Against
						2024 Remuneration of Axel Dumas, Executive Chair	8	For	Against

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						2024 Remuneration of Émile Hermès SAS, General Managing Partner	9	For	Against
						2024 Remuneration of Éric de Seynes, Supervisory Board Chair	10	For	For
						2025 Remuneration Policy (Executive Chair and General Managing Partner)	11	For	Against
						2025 Remuneration Policy (Supervisory Board)	12	For	For
						Elect Charles-Éric Bauer	13	For	For
						Elect Estelle Brachlianoff	14	For	For
						Elect Julie Guerrand	15	For	For
						Elect Cécile Béliot-Zind	16	For	For
						Elect Jean-Laurent Bonnafé	17	For	For
						Elect Bernard Émié	18	For	For
						Authority to Cancel Shares and Reduce Capital	19	For	For
						Authority to Increase Capital Through Capitalisations	20	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	21	For	For
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	22	For	Against
						Employee Stock Purchase Plan	23	For	For
						Authority to Issue Shares and Convertible Debt Through Private Placement	24	For	Against
						Authority to Increase Capital in Consideration for Contributions In Kind	25	For	Against
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	26	For	Against
						Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	27	For	Against
						Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	28	For	Against
						Authorisation of Legal Formalities	29	For	For
<b>Mayr-Melnhof Karton AG</b>	AT0000938204	Voted	4/30/2025	4/20/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Supervisory Board Members' Fees	5	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	6	For	For
						Elect Johannes Goess-Saurau	7a	For	Against
						Elect Nikolaus Ankershofen	7b	For	Against
						Elect Alexander Leeb	7c	For	For
						Elect Georg Mayr-Melnhof	7d	For	For
						Elect Ferdinand Mayr-Melnhof-Saurau	7e	For	For
						Elect Klaus Rabel	7f	For	For
						Remuneration Report	8	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
Essilorluxottica	FR0000121667	Voted	4/30/2025	4/25/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Special Auditors Report on Regulated Agreeeme.	4	For	For
						2024 Remuneration Report	5	For	Against
						2024 Remuneration of Francesco Milleri, Chair and CEO	6	For	Against
						2024 Remuneration of Paul du Saillant, Deputy CEO	7	For	Against
						2025 Remuneration Policy (Board of Directors)	8	For	For
						2025 Remuneration Policy (Chair and CEO)	9	For	Against
						2025 Remuneration Policy (Deputy CEO)	10	For	Against
						Appointment of Auditor (Mazars)	11	For	For
						Appointment of Auditor (Ernst & Young)	12	For	For
						Appointment of Auditor for Sustainability Reporting (Ernst & Young)	13	For	For
						Authority to Repurchase and Reissue Shares	14	For	For
						Authority to Cancel Shares and Reduce Capital	15	For	For
						Article Amendment Regarding Alternate Auditors	16	For	For
Authorisation of Legal Formalities	17	For	For						
Sanofi	FR0000120578	Voted	4/30/2025	4/25/2025	Mix	Accounts and Reports;			
						Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Related Party Transactions (L'Oréal)	4	For	For
						Ratification of the Co-option of Jean-Paul Kress	5	For	For
						Elect Carole Ferrand	6	For	For
						Elect Barbara Lavernos	7	For	For
						Elect Emile Voest	8	For	For
						Elect Antoine Yver	9	For	For
						2024 Remuneration Report	10	For	For
						2024 Remuneration of Frédéric Oudéa, Chair	11	For	For
						2024 Remuneration of Paul Hudson, CEO	12	For	For
						2025 Remuneration Policy (Board of Directors)	13	For	For
						2025 Remuneration Policy (Chair)	14	For	For
						2025 Remuneration Policy (CEO)	15	For	For
						Authority to Repurchase and Reissue Shares	16	For	For
						Authority to Cancel Shares and Reduce Capital	17	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	18	For	For
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	19	For	For
						Authority to Issue Shares and Convertible Debt Through Private Placement	20	For	For
						Authority to Issue Debt Instruments	21	For	For
Greenshoe	22	For	For						

<b>COMPANY NAME</b>	<b>ISIN</b>	<b>DECISION STATUS</b>	<b>MEETING DATE</b>	<b>RECORD DATE</b>	<b>MEETING TYPE</b>	<b>PROPOSAL DESCRIPTION</b>	<b>PROPOSAL NR</b>	<b>MGMT</b>	<b>VOTE DECISION</b>
						Authority to Increase Capital in Consideration for Contributions In Kind	23	For	For
						Authority to Increase Capital Through Capitalisations	24	For	For
						Employee Stock Purchase Plan	25	For	For
						Stock Purchase Plan for Overseas Employees	26	For	For
						Amendments to Articles	27	For	For
						Authorisation of Legal Formalities	28	For	For
<b>Basf SE</b>	DE000BASF111	Voted	5/2/2025	4/25/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Supervisory Board Acts	3	For	For
						Ratification of Management Board Acts	4	For	For
						Appointment of Auditor	5.a	For	For
						Appointment of Auditor for Sustainability Reporting	5.b	For	For
						Amendments to Articles (Virtual Meeting)	6	For	For
						Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland	7	For	For
						Remuneration Report	8	For	For
<b>DHL Group AG</b>	DE0005552004	Voted	5/2/2025	4/28/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	5	For	For
						Elect Ingrid Deltenre	6.a	For	For
						Elect Georg A. Pölzl	6.b	For	For
						Elect Lawrence A. Rosen	6.c	For	For
						Increase in Authorised Capital	7	For	For
						Equity Incentive Plan; Increase in Conditional Capital	8	For	For
						Authority to Repurchase and Reissue Shares	9	For	For
						Authority to Repurchase Shares Using Equity Derivatives	10	For	For
						Management Board Remuneration Policy	11	For	For
						Remuneration Report	12	For	For
						Amendments to Articles (Virtual Meetings)	13	For	For
<b>CA Immobilien Anlagen AG</b>	AT0000641352	Voted	5/5/2025	4/25/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Directors' Fees	5	For	For
						Appointment of Auditor; Appointment of auditor for Sustainability Reporting	6	For	For
						Remuneration Report	7	For	Against
						Elect Torsten Hollstein as Supervisory Board member	8	For	Against
						Authority to Repurchase and Reissue Shares	9	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
Air Liquide S.A	FR0000120073	Voted	5/6/2025	4/30/2025	Mix	Accounts and Reports	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Authority to Repurchase and Reissue Shares	4	For	For
						Elect Xavier Huillard	5	For	For
						Elect Aiman Ezzat	6	For	Against
						Elect Bertrand Dumazy	7	For	For
						Special Auditors Report on Regulated Agreements	8	For	For
						2024 Remuneration of François Jackow, CEO	9	For	For
						2024 Remuneration of Benoît Potier, Chair	10	For	For
						2024 Remuneration Report	11	For	For
						2025 Remuneration Policy (CEO)	12	For	For
						2025 Remuneration Policy (Chair)	13	For	For
						2025 Remuneration Policy (Board of Directors)	14	For	For
						Authority to Cancel Shares and Reduce Capital	15	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	16	For	For
						Greenshoe	17	For	For
						Authority to Grant Stock Options	18	For	For
						Authority to Issue Restricted Shares	19	For	For
						Employee Stock Purchase Plan	20	For	For
						Stock Purchase Plan for Overseas Employees	21	For	For
						Article Amendment Regarding Board Meetings and Deliberations	22	For	For
						Authorisation of Legal Formalities	23	For	For
Mercedes-Benz Group AG	DE0007100000	Voted	5/7/2025	5/2/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	Abstain
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor	5.1	For	For
						Appointment of Auditor for Interim Financial Statements	5.2	For	For
						Appointment of Auditor for Sustainability Reporting	5.3	For	For
						Remuneration Report	6	For	For
						Elect Ben Van Beurden	7.1	For	For
						Elect Elizabeth Centoni	7.2	For	Against
						Elect Timotheus Höttges	7.3	For	For
						Elect Olaf Koch	7.4	For	For
						Elect Helene Svahn	7.5	For	For
Authority to Repurchase and Reissue Shares	8	For	For						
Authority to Repurchase Shares Using Equity Derivatives	9	For	For						
Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	10	For	For						
Supervisory Board Remuneration Policy	11	For	For						
Management Board Remuneration Policy	12	For	For						

<u>COMPANY NAME</u>	<u>ISIN</u>	<u>DECISION STATUS</u>	<u>MEETING DATE</u>	<u>RECORD DATE</u>	<u>MEETING TYPE</u>	<u>PROPOSAL DESCRIPTION</u>	<u>PROPOSAL NR</u>	<u>MGMT</u>	<u>VOTE DECISION</u>
						Amendments to Articles (General Meeting Venue)	13	For	For
						Amendments to Articles (Virtual Meeting)	14	For	For
						Additional or Amended Shareholder Proposals	15	Undetermined	Against
<b>ASM</b>									
<b>International NV</b>	NL0000334118	Voted	5/12/2025	4/14/2025	Annual	Remuneration Report	3.a.	For	Against
						Accounts and Reports	3.b.	For	For
						Allocation of Dividends	3.c.	For	For
						Ratification of Management Board Acts	4.a.	For	For
						Ratification of Supervisory Board Acts	4.b.	For	For
						Elect Paul A.H. Verhagen to the MB	5.	For	For
						Elect Pauline van der Meer Mohr to the SB	6.a.	For	For
						Elect Adalio T. Sanchez to the Supervisory B.	6.b.	For	For
						Elect Stefanie Kahle-Galonske to the SB	6.c.	For	For
						Appointment of Auditor for Sustainability Reporting (FY2025)	7.a.	For	For
						Appointment of Auditor	7.b.	For	For
						Appointment of Auditor for Sustainability Reporting (FY2026)	7.c.	For	For
						Authority to Issue Shares w/ Preemptive Rights	8.a.	For	For
						Authority to Suppress Preemptive Rights	8.b.	For	For
						Authority to Repurchase Shares	9.	For	For
<b>E. On SE</b>									
	DE000ENAG999	Voted	5/15/2025	5/8/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor	5A	For	For
						Appointment of Auditor for Sustainability Rep.	5B	For	For
						Remuneration Report	6	For	For
						Management Board Remuneration Policy	7	For	For
						Supervisory Board Remuneration Policy	8	For	For
						Elect Deborah B. Wilkens	9A	For	For
						Elect Rolf Martin Schmitz	9B	For	For
						Amendments to Articles (Virtual Meeting)	10	For	For
<b>Heidelberg Materials AG</b>									
	DE0006047004	Voted	5/15/2025	4/23/2025	Annual	Allocation of Dividends	2	For	For
						Ratify Dominik von Achten	3.1	For	For
						Ratify René Aldach	3.2	For	For
						Ratify Katharina Beumelburg	3.3	For	For
						Ratify Roberto Callieri	3.4	For	For
						Ratify Axel Conrads	3.5	For	For
						Ratify Kevin Gluskie	3.6	For	For
						Ratify Hakan Gurdal	3.7	For	For
						Ratify Nicola Kimm	3.8	For	For
						Ratify Dennis Lentz	3.9	For	For
						Ratify Jon Morrish	3.10	For	For
						Ratify Chris Ward	3.11	For	For
						Ratify Bernd Scheifele	4.1	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Ratify Werner Schraeder	4.2	For	For
						Ratify Barbara Breuninger	4.3	For	For
						Ratify Gunnar Groebler	4.4	For	For
						Ratify Birgit Jochens	4.5	For	For
						Ratify Katja Karcher	4.6	For	For
						Ratify Ludwig Merckle	4.7	For	For
						Ratify Luka Mucic	4.8	For	For
						Ratify Markus Oleynik	4.9	For	For
						Ratify Ines Ploss	4.10	For	For
						Ratify Peter Riedel	4.11	For	For
						Ratify Heinz Schmitt	4.12	For	For
						Ratify Margret Suckale	4.13	For	For
						Ratify Sopna Sury	4.14	For	For
						Ratify Anna Toborek--Kacar	4.15	For	For
						Ratify Marion Weissenberger--Eibl	4.16	For	For
						Appointment of Auditor	5.1	For	For
						Appointment of Auditor for Sustainability Reporting	5.2	For	For
						Remuneration Report	6	For	For
						Supervisory Board Remuneration Policy	7	For	For
						Amendments to Articles (Virtual Meeting)	8	For	For
						Increase in Authorised Capital	9	For	For
						Authority to Repurchase and Reissue Shares	10	For	For
						Authority to Repurchase Shares Using Equity Derivatives	11	For	For
BNP Paribas	FR0000131104	Voted	5/13/2025	5/8/2025	Mix	Accounts and Reports; Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Special Auditors Report on Regulated Agreem.	4	For	For
						Authority to Repurchase and Reissue Shares	5	For	For
						Elect Jean-Laurent Bonnafé	6	For	For
						Elect Lieve Logghe	7	For	For
						Elect Bertrand de Mazières	8	For	For
						Elect Valerie Chort	9	For	For
						Elect Nicolas Peter	10	For	For
						Elect Guillaume Poupard	11	For	For
						2025 Remuneration Policy (Board of Directors)	12	For	For
						2025 Remuneration Policy (Chair)	13	For	For
						2025 Remuneration Policy (CEO)	14	For	For
						2025 Remuneration Policy (Deputy CEO)	15	For	For
						2024 Remuneration Report	16	For	For
						2024 Remuneration of Jean Lemierre, Chair	17	For	For
						2024 Remuneration of Jean-Laurent Bonnafé	18	For	For
						2024 Remuneration of Yann Gérardin, Deputy	19	For	For
						2024 Remuneration of Thierry Laborde, Deputy	20	For	For
						2025 Directors' Fees	21	For	For
						Remuneration of Identified Staff	22	For	For
						Authority to Grant Super-Subordinated			

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Convertible Bonds (Contingent Capital) Through Private Placement	23	For	For
						Employee Stock Purchase Plan	24	For	For
						Authority to Cancel Shares and Reduce Capital	25	For	For
						Amendments to Articles Regarding the CEO's Age Limit	26	For	For
						Amendments to Articles Regarding the Chair's Age Limits	27	For	For
						Amendments to Articles Regarding the Deputy CEOs' Age Limits	28	For	For
						Amendments to Articles Regarding Written Consultations	29	For	For
						Amendments to Articles Regarding Board and Shareholder Meetings	30	For	For
						Authorisation of Legal Formalities	31	For	For
<b>Michelin</b>	FR001400AJ45	Voted	5/16/2025	5/13/2025	Mix	Accounts and Reports	1	For	For
						Allocation of Profits/Dividends	2	For	For
						Consolidated Accounts and Reports	3	For	For
						Special Auditors Report on Regulated Agreem.	4	For	For
						Authority to Repurchase and Reissue Shares	5	For	For
						2025 Remuneration Policy (Managers)	6	For	For
						2025 Remuneration Policy (Supervisory Board)	7	For	For
						2024 Remuneration Report	8	For	For
						2024 Remuneration of Florent Menegaux, General Managing Partner and CEO	9	For	For
						2024 Remuneration of Yves Chapot, General Manager	10	For	For
						2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	11	For	For
						Elect Wolf-Henning Scheider	12	For	For
						2025 Supervisory Board's Fees	13	For	For
						Authority to Cancel Shares and Reduce Capital	14	For	For
						Authorisation of Legal Formalities	15	For	For
<b>Thales S.A.</b>	FR0000121329	Voted	5/16/2025	5/13/2025	Mix	Consolidated Accounts and Reports	1	For	For
						Accounts and Reports; Non Tax-Deductible Exp.	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Ratification of Co-Option of Valérie Guillemet	4	For	Against
						Elect Bernard Fontana	5	For	Against
						Elect Delphine Gény-Stephann	6	For	For
						Elect Anne Rigail	7	For	For
						Elect Philippe Lépinay as Employee Shareholder Representative	8	For	For
						Appointment of Auditor for Sustainability Reporting (PwC)	9	For	For
						2024 Remuneration of Patrice Caine, Chair/CEO	10	For	For
						2024 Remuneration Report	11	For	For
						2025 Remuneration Policy (Chair and CEO)	12	For	Against
						2025 Remuneration Policy (Board of Directors)	13	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Authority to Repurchase and Reissue Shares	14	For	For
						Authority to Issue Restricted Shares (Chair/CEO)	15	For	Against
						Authority to Cancel Shares and Reduce Capital	16	For	For
						Authorisation of Legal Formalities	17	For	For
<b>Wienerberger AG</b>	AT0000831706	Voted	5/16/2025	5/6/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	5	For	For
						Elect David Davies	6	For	For
						Remuneration Report	7	For	For
<b>CPI Europe AG</b>	AT0000A21KS2	Voted	5/20/2025	5/10/2025	Annual	Allocation of Profits	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor	5.A	For	For
						Appointment of Auditor for Sustainability Rep.	5.B	For	For
						Remuneration Report	6	For	Against
						Authority to Repurchase and Reissue Shares	7	For	For
						Authority to Issue Convertible Debt Instruments;			
						Increase in Conditional Capital	8	For	Against
						Increase in Authorised Capital	9	For	Against
<b>Erste Group Bank AG</b>	AT0000652011	Voted	5/21/2025	5/11/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor for Sustainability Rep.	5	For	For
						Appointment of Auditor	6	For	For
						Remuneration Report	7	For	For
						Remuneration Policy	8	For	For
						Elect Alois Flatz	9.a	For	For
						Elect Gottfried Haber	9.b	For	For
						Elect Gabriele Semmelrock-Werzer	9.c	For	For
						Authority to Repurchase Shares for Trading Purposes	10	For	For
						Authority to Repurchase Shares	11.1	For	For
						Authority to Reissue Treasury Shares	11.2	For	For
<b>Orange</b>	FR0000133308	Voted	5/21/2025	5/16/2025	Mix	Accounts and Reports	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Special Auditors Report on Regulated Agreem.	4	For	For
						Elect Nadia Zak-Calvet (Employee Shareholder Representative)	5	For	For
						Elect Bpifrance Particip. (Thierry Sommelet)	6	For	For
						2024 Remuneration Report	7	For	For
						2024 Remuneration of Christel Heydemann, CEO	8	For	For
						2024 Remuneration of Jacques Aschenbroich	9	For	For
						2025 Remuneration Policy (CEO)	10	For	For

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						2025 Remuneration Policy (Chair)	11	For	For
						2025 Remuneration Policy (Board of Directors)	12	For	For
						Authority to Repurchase and Reissue Shares	13	For	For
						Amendments to Articles Regarding Written Con.	14	For	For
						Amendments to Articles Regarding General M.	15	For	For
						Amendments to Article Regarding Alternate Statutory Auditors	16	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	17	For	Abstain
						Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	18	For	Abstain
						Authority to Issue Shares and Convertible Debt Through Private Placement	19	For	Abstain
						Greenshoe	20	For	Abstain
						Authority to Increase Capital in Case of Exchange Offers	21	For	Abstain
						Authority to Increase Capital in Consideration for Contributions In Kind	22	For	Abstain
						Global Ceiling on Capital Increases	23	For	For
						Authority to Issue Performance Shares	24	For	For
						Employee Stock Purchase Plan	25	For	For
						Authority to Increase Capital Through Capital.	26	For	For
						Authority to Cancel Shares and Reduce Capital	27	For	For
						Authorisation of Legal Formalities	28	For	For
						Shareholder Proposal A Regarding Equity Remuneration for Employees	29	Against	Against
						Shareholder Proposal B Regarding Limit on Board Memberships for the Chair	30	Against	Against
<b>Vienna Insurance Group</b>	AT0000908504	Voted	5/23/2025	5/13/2025	Annual	Allocation of Dividends	2	For	For
						Remuneration Report	3	For	Against
						Ratification of Management Board Acts	4	For	For
						Ratification of Supervisory Board Acts	5	For	For
						Increase in Authorised Capital	6	For	Against
						Authority to Issue Profit Participating Bonds	7	For	For
						Authority to Issue Convertible Debt Instruments	8	For	Against
						Increase in Conditional Capital	9	For	Against
						Authority to Repurchase and Reissue Shares	10	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	11	For	For
<b>TotalEnergies SE</b>	FR0000120271	Voted	5/23/2025	5/20/2025	Mix	Accounts and Reports	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Authority to Repurchase and Reissue Shares	4	For	For
						Special Auditors Report on Regulated Agreem.	5	For	For
						Elect Lise Croteau	6	For	For
						Elect Helen Lee Bouygues	7	For	For
						Elect Laurent Mignon	8	For	Against
						Elect Valérie della Puppa Tibi as Employee			

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Shareholder Representative	9	For	For
						Elect Hazel Clinton Fowler as Employee			
						Shareholder Representative	A	Against	Against
						2024 Remuneration Report	10	For	For
						2025 Remuneration Policy (Board of Directors)	11	For	For
						2024 Remuneration of Patrick Pouyanné, Chair and CEO	12	For	For
						2025 Remuneration Policy (Chair and CEO)	13	For	For
						Authority to Issue Performance Shares	14	For	For
						Employee Stock Purchase Plan	15	For	For
<b>OMV AG</b>	AT0000743059	Voted	5/27/2025	5/17/2025	Annual	Approve Payment of Regular Dividend	2.a	For	For
						Approve Payment of Additional Dividend	2.b	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	5	For	For
						Remuneration Report	6	For	For
						Supervisory Board Remuneration Policy	7	For	For
						Elect Elisabeth Stadler	8.a	For	For
						Elect Hans Joachim Müller	8.b	For	For
						Elect Jean-Baptiste Renard	8.c	For	For
						Elect Robert Stajic	8.d	For	For
						Authority to Repurchase and Reissue Shares	9	For	For
						Authority to Issue Treasury Shares to Employees and Executives	10	For	For
<b>Iberdrola S.A.</b>	ES0144580Y14	Voted	5/30/2025	5/23/2025	Annual	Accounts	1	For	For
						Management Reports	2	For	For
						Report on Non-Financial Information	3	For	For
						Ratification of Board Acts	4	For	For
						Amendments to Articles (7, 9, and 33)	5.1	For	For
						Amendments to Articles (5, 6, 20, 25, 27, 34,63)	5.2	For	For
						Amendments to General Shareholders' Meeting Regulations (Preamble)	6.1	For	For
						Amendments to General Shareholders' Meeting Regulations (1 through 6)	6.2	For	For
						Amendments to General Shareholders' Meeting Regulations (7 through 18)	6.3	For	For
						Amendments to General Shareholders' Meeting Regulations (19 through 21)	6.4	For	For
						Amendments to General Shareholders' Meeting Regulations (22 through 28)	6.5	For	For
						Amendments to General Shareholders' Meeting Regulations (29 through 48)	6.6	For	For
						Amendments to General Shareholders' Meeting Regulations (49 through 61)	6.7	For	For
						Amendments to General Shareholders' Meeting Regulations (62 through 65)	6.8	For	For

<b>COMPANY NAME</b>	<b>ISIN</b>	<b>DECISION STATUS</b>	<b>MEETING DATE</b>	<b>RECORD DATE</b>	<b>MEETING TYPE</b>	<b>PROPOSAL DESCRIPTION</b>	<b>PROPOSAL NR</b>	<b>MGMT</b>	<b>VOTE DECISION</b>
						Special Dividend (Engagement Dividend)	7	For	For
						Allocation of Profits/Dividends	8	For	For
						First Scrip Dividend	9	For	For
						Second Scrip Dividend	10	For	For
						Authority to Cancel Treasury Shares and Reduce Share Capital	11	For	For
						Remuneration Report	12	For	For
						Elect Ángel Jesús Acebes Paniagua	13	For	For
						Elect Juan Manuel González Serna	14	For	For
						Ratify Co-Option and Elect Ana Colonques García-Planas	15	For	For
						Board Size	16	For	For
						Authority to Issue Debt Instruments	17	For	For
						Authorisation of Legal Formalities	18	For	For
<b>Uniqa Insurance Group AG</b>	AT0000821103	Voted	6/2/2025	5/23/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3.i	For	For
						Ratification of Supervisory Board Acts	3.ii	For	For
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	4	For	For
						Remuneration Report	5	For	Against
						Supervisory Board Members' Fees	6	For	For
						Authority to Repurchase and Reissue Shares	7	For	For
<b>Telekom Austria AG</b>	AT0000720008	Voted	6/3/2025	5/23/2025	Annual	Allocation of Dividends	2	For	For
						Ratification of Management Board Acts	3	For	For
						Ratification of Supervisory Board Acts	4	For	For
						Supervisory Board Members' Fees	5	For	For
						Elect Daniela Lecuona Torras	6a	For	For
						Elect Alejandro Cantú Jiménez	6b	For	Against
						Elect Carlos M. Jarque	6c	For	Against
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	7	For	For
						Remuneration Report	8	For	For
<b>Aegon Ltd.</b>	BMG0112X1056	Voted	6/12/2025	5/15/2025	Annual	Remuneration Report	2.3	For	For
						Allocation of Dividends	2.4	For	For
						Appointment of Auditor	3.1	For	For
						Elect William L. Connelly to the Board of Dir.	4.1	For	Against
						Elect Mark A. Ellman to the Board of Directors	4.2	For	For
						Elect Jack F. McGarry to the Board of Directors	4.3	For	For
						Elect Lori Dickerson Fouché to the Board of Dir.	4.4	For	For
						Elect David L. Herzog to the Board of Directors	4.5	For	For
						Elect Jay Ralph to the Board of Directors	4.6	For	For
						Authority to Suppress Preemptive Rights	5.1	For	For
						Authority to Suppress Preemptive Rights	5.2	For	Against
						Authority to Repurchase Shares	5.3	For	For

<b>COMPANY NAME</b>	<b>ISIN</b>	<b>DECISION STATUS</b>	<b>MEETING DATE</b>	<b>RECORD DATE</b>	<b>MEETING TYPE</b>	<b>PROPOSAL DESCRIPTION</b>	<b>PROPOSAL NR</b>	<b>MGMT</b>	<b>VOTE DECISION</b>						
<b>Strabag SE</b>	AT000000STR1	Voted	6/13/2025	6/3/2025	Annual	Allocation of Dividends	2	For	For						
						Ratification of Management Board Acts	3	For	For						
						Ratification of Supervisory Board Acts	4	For	For						
						Appointment of Auditor	5.1	For	For						
						Appointment of Auditor for Sustainability Rep.	5.2	For	For						
						Remuneration Report	6	For	For						
						Supervisory Board Size	7.1	For	For						
						ELECT SEBASTIAN HASELSTEINER AS SUPERVISORY BOARD MEMBER	7.2	For	Against						
						Authority to Repurchase Shares	8a	For	For						
						Authority to Repurchase Shares by Means other than Public Offer	8b	For	For						
						Authority to Cancel Treasury Shares	8c	For	For						
						Authority to Reissue Treasury Shares	8d	For	For						
						<b>Voestalpine AG</b>	AT0000937503	Voted	7/2/2025	6/22/2025	Annual	Allocation of Dividends	2	For	For
												Ratification of Management Board Acts	3	For	For
Ratification of Supervisory Board Acts	4	For	For												
Supervisory Board Fees	5	For	For												
Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	6	For	For												
Remuneration Report	7	For	Against												
Elect Reinhard Schwendtbauer as Supervisory Board Member	8	For	For												
Authority to Repurchase and Reissue Shares	9	For	For												
<b>AT &amp; S Austria Technologie &amp; Systemtechnik Aktiengesellschaft</b>	AT0000969985	Voted	7/3/2025	6/23/2025	Ordinary							Allocation of Profits	2	For	For
						Ratification of Management Board Acts	3	For	For						
						Ratification of Supervisory Board Acts	4	For	For						
						Supervisory Board Members' Fees	5	For	For						
						Remuneration Report	6	For	Against						
						Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	7	For	For						
						Supervisory Board Size	8a	For	For						
						Elect Georg Hansis	8b	For	Against						
						Elect Andreas W. Mattes	8c	For	For						
						Supervisory Board Remuneration Policy	9	For	For						
						Management Board Remuneration Policy	10	For	Against						
						Authority to Repurchase and Reissue Shares	11	For	For						
						<b>DO &amp; CO Aktiengesellschaft</b>	AT0000818802	Voted	7/10/2025	6/30/2025	Annual	Allocation of Dividends	2	For	For
												Ratification of Management Board Acts	3	For	For
Ratification of Supervisory Board Acts	4	For	For												
Supervisory Board Members' Fees	5	For	For												
Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	6	For	For												

COMPANY NAME	ISIN	DECISION STATUS	MEETING DATE	RECORD DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL NR	MGMT	VOTE DECISION
						Remuneration Report	7	For	For
						Authority to Repurchase and Reissue Shares	8	For	For
						Increase in Authorised Capital	9	For	For
<b>Industria De Diseno Textil SA</b>	ES0148396007	Voted	7/15/2025	7/10/2025	Annual	Individual Accounts and Reports	1.a	For	For
						Ratification of Board Acts	1.b	For	For
						Consolidated Accounts and Reports	2	For	For
						Report on Non-Financial Information	3	For	For
						Allocation of Profits/Dividends	4	For	For
						Elect Roberto Cibeira Moreiras	5	For	For
						Appointment of Auditor	6	For	For
						2025-2029 Long-Term Incentive Plan	7	For	For
						Remuneration Report	8	For	For
						Authorisation of Legal Formalities	9	For	For
<b>thyssenkrupp AG</b>	DE0007500001	Voted	8/8/2025	7/17/2025	Special	Spin-off and Transfer Agreement	1	For	For
						Appointment of Auditor for Closing Balance Sheet Pursuant to Spin-Off	2	For	For
<b>Kering</b>	FR0000121485	Voted	9/9/2025	9/4/2025	Mix	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025)	1	For	Against
						2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	2	For	Against
						Amendments to the 2025 Remuneration Policy	3	For	For
						Elect Luca De Meo	4	For	For
						Amendments to Articles Regarding the Chair's and the CEO's Age Limits	5	For	For
						Authorisation of Legal Formalities	6	For	For
<b>Astrazeneca plc</b>	GB0009895292	Voted	11/3/2025		Special	Adoption of New Articles	1	For	For
<b>Sodexo</b>	FR0000121220	Voted	12/16/2025	12/11/2025	Mix	Accounts and Reports; Non Tax-Deductible Expenses	1	For	For
						Consolidated Accounts and Reports	2	For	For
						Allocation of Profits/Dividends	3	For	For
						Elect Bellon SA (Patrice de Talhouët)	4	For	For
						Elect Geneviève Bich	5	For	For
						Elect Françoise Colpron	6	For	For
						Elect Luc Messier	7	For	For
						2025 Remuneration of Sophie Bellon, Chair/CEO	8	For	Against
						2025 Remuneration Report	9	For	For
						2026 Remuneration Policy (Board of Directors)	10	For	For
						2026 Remuneration Policy (Chair and CEO, From September 1, 2025 to November 9, 2025)	11	For	For
						2026 Remuneration Policy (Chair, From November 10, 2025)	12	For	Against
						2026 Remuneration Policy (CEO, From November 10, 2025)	13	For	For

<u>COMPANY NAME</u>	<u>ISIN</u>	<u>DECISION STATUS</u>	<u>MEETING DATE</u>	<u>RECORD DATE</u>	<u>MEETING TYPE</u>	<u>PROPOSAL DESCRIPTION</u>	<u>PROPOSAL NR</u>	<u>MGMT</u>	<u>VOTE DECISION</u>
						Authority to Repurchase and Reissue Shares	14	For	For
						Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	15	For	For
						Authority to Increase Capital Through Capital.s	16	For	For
						Authority to Issue Performance Shares	17	For	For
						Employee Stock Purchase Plan	18	For	For
						Authority to Cancel Shares and Reduce Capital	19	For	For
						Authorisation of Legal Formalities	20	For	For
<b>Pluxee N.V.</b>	NL0015001W49	Voted	12/17/2025	11/19/2025	Annual	Remuneration Report	2B	For	For
						Accounts and Reports	2C	For	For
						Allocation of Dividends	3B	For	For
						Ratification of Executives' Acts	4A	For	For
						Ratification of Non-Executives' Acts	4B	For	For
						Authority to Issue Shares w/ Preemptive Rights	5A	For	For
						Authority to Suppress Preemptive Rights	5B	For	For
						Authority to Repurchase Shares	6	For	For
						Authority to Cancel Repurchased Shares	7	For	For
						Appointment of Auditor	8	For	For